

Strategic Planning



The **2022 - 2027 Strategic Plan** centers on five areas of strategic focus - training & certification, research, advocacy & patient care, innovation, and lifelong learning - as well as organizational excellence.

ASTS is currently in the process of executing the initiatives outlined in the 2022 - 2027 Strategic Plan.



Strategic Planning



What's next?

Through informational gathering events with the EC, Council, and ASTS membership, we will develop the next **strategic framework** that will guide the ASTS.

- This framework will guide the annual **operational plan** which will determine what the committees and workgroups will focus on.

Review process:

- The **strategic framework** will be reviewed every three years (ex: Townhall 2027 – Townhall 2030)
- We will complete an annual review of the **operational plan** which will dictate our projects/committee work.

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- 2027 ASTS Strategic Plan Membership Survey Results

Survey open: April 14, 2026 – May 12, 2026

Total ASTS
Members

2,150



Survey
Responses

212



Member
Response Rate

~10%



Survey: Membership Type



189

Regular

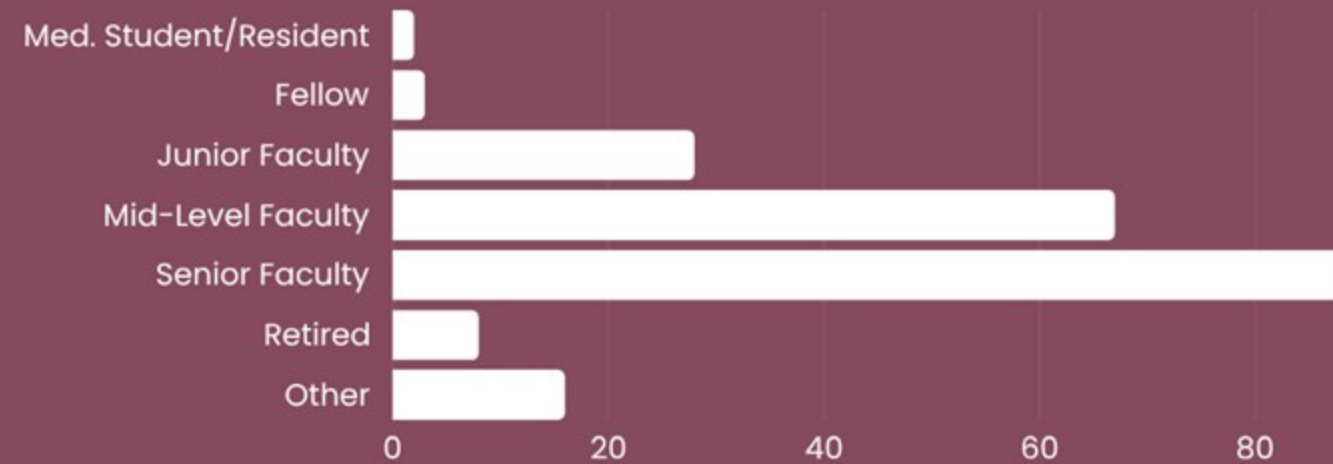
18

Associate

5

Trainee

Survey: Where are you in your career?



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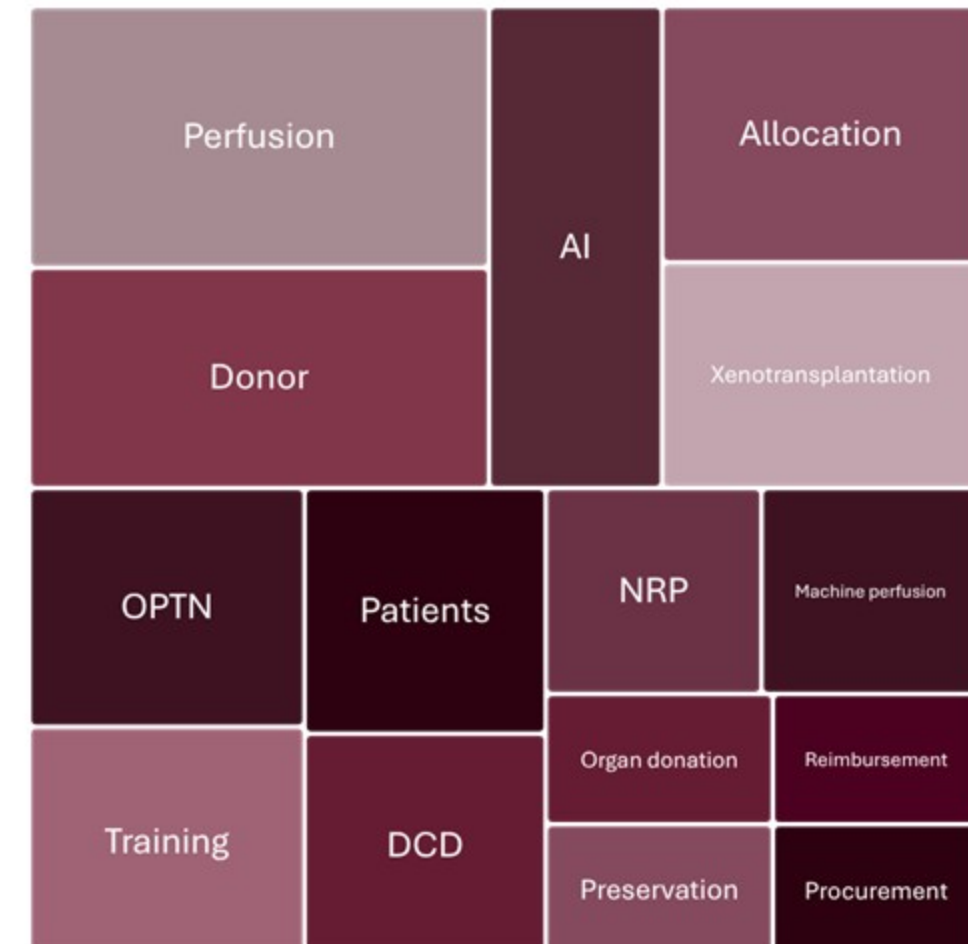
- 2027 ASTS Strategic Plan Membership Survey Results
Survey open: April 14, 2026 – May 12, 2026

What emerging trends or issues should ASTS be paying more attention to?

Top responses

(total responses: 203)

- Perfusion
- Donor
- Allocation
- AI
- Xeno-transplantation
- OPTN
- Training
- Patient(s)
- DCD
- NRP
- Machine perfusion
- Organ donation
- Organ preservation
- Reimbursement
- Procurement



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What should be ASTS' Top Priority for the Next 5 Years?

- *Total responses: 193*
- Top themes:
 - **Lead on governance and advocacy** (OPTN/HRSA modernization, surgeon voice, policy influence)
 - **Increase organ supply and utilization** (allocation reform, preservation, living donation, perfusion, DCD/NRP, xenotransplantation)
 - **Restore public trust and improve public communication** (donation, fairness, and transplant outcomes)
 - **Build the future of the workforce** (education, mentorship, certification, job market and career development)
 - **Set standards for research/innovation** (AI, machine perfusion, robotics, and emerging therapies)
 - **Fix sustainability issues** (Reimbursement, compensation, cost, and operational burden)

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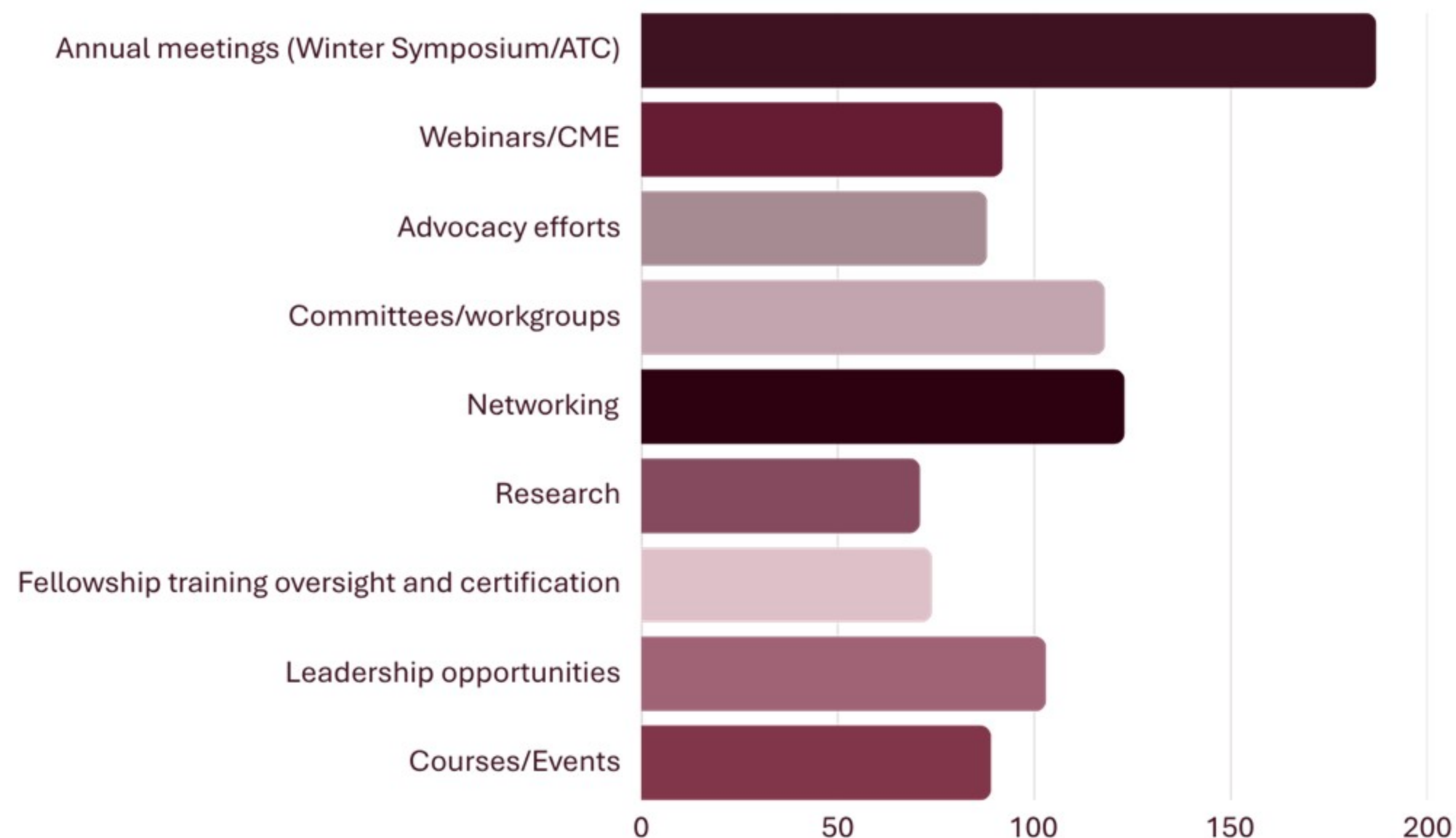


- 2027 ASTS Strategic Plan Membership Survey Results

Survey open: April 14, 2026 – May 12, 2026

Which member benefits are most valuable to you?

Total responses: 212



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What are the Recommended Member Benefits?

- *Total responses: 93*
- What do ASTS members want to see more of?
 - More online learning
 - Mentorship and career development
 - Hands-on technical and skills training
 - Research collaboration
 - Networking opportunities
 - Broader membership support