

# Profile Center 20

- Average Daily Census: 20-30 Inpatients
- Transplant Volume: Kidney 100-199/year, Liver 50-99/year, and Pancreas 1-5/year
- Follow liver and kidney patients 3 months post transplant
- Surgical Resident: 1 per month
- APP roles: All abdominal organs, Inpatient, Outpatient Clinic and Nights

# Profile Center 20

- 6 hybrid APPs
  - Inpatient rounding (7 days/week), outpatient clinic, surgery (priority is patient care, occasionally work in OR and on procurements), and home calls (5-8/month)
  - Work 4 10-hour shifts with overtime pay
  - No shift incentive, all overtime is one rate
- 4 nocturnal APPs
  - Work 12 hour shifts
  - Cover surgery, nephrology and hepatology
  - Cover pre-liver and post-transplant for 1 year postop
  - No shift incentive, all overtime is one rate
- 1 clinic APP
  - Kidney evaluations and post-kidney care, some post-liver, and 1 inpatient weekend every 2 months
- PRN positions to help fill gaps
- 1 junior resident that operates and rounds, no clinic
- No fellows
- Note: currently adding a new role where some PAs cover Peds

# Profile Center 14

- Average Daily Census: 20-30 Inpatients
- Transplant Volume: Kidney 300+/year, Liver 150+/year, and Pancreas 10+/year
- Follow kidney patients for 1 year and liver patients for 30 days
- Surgical Resident: 1 per month
- APP roles: All abdominal organs, Inpatient, Outpatient Clinic and Nights

# Profile Center 14

- Currently 13.5 APPs with plans to grow to 15.5
- New schedule to 13 hour shifts, one group of APPs rotating days and nights with 1 hour overlap for sign out
  - Group night shifts together to minimize day/night flipping
  - M-F 4 APPs split between liver and kidney
    - Ratio for liver 2 APPs for average 8 patients
    - Ratio kidney 2 APPs for average 16 patients
  - Weekends 2 APPs to cover both liver and kidney
  - Nights 1 APP covers all patients
    - Nominal additional pay for weekends and nights
  - Clinic coverage is wound clinic only (postop wounds, drains, kidney donor follow up)
- 4 fellows and usually 2 residents, fellows with minimal floor responsibilities, residents some help with progress notes and tasks

# Sample schedule Center 14

[illegible]

# Sample Schedule 2 Center 14

Weekday	1	2	3	4	5	6	7	8	9	10	11	12		
MONDAY			L2		LIVER			CLINIC	KIDNEY	K2	NIGHT		Shift Breakdown	Hours
TUESDAY				LIVER	L2		KIDNEY	CLINIC		K2		NIGHT	12 wks x 40h	480
WEDNESDAY				LIVER	L2		KIDNEY	CLINIC		K2	NIGHT			
THURSDAY			CLINIC	LIVER		L2	KIDNEY		K2			NIGHT	12 hours shift scheme (6-6 or 7-7)	
FRIDAY		LIVER	CLINIC			L2		KIDNEY	K2		NIGHT		Nights x 7	84
SATURDAY		LIVER						KIDNEY				NIGHT	Weekday Service shifts x 20	240
SUNDAY		LIVER						KIDNEY				NIGHT	Weekend Service shifts x4	48
MONDAY		L2		LIVER			CLINIC	KIDNEY	K2	NIGHT			Clinic x5	50
TUESDAY			LIVER	L2		KIDNEY	CLINIC		K2		NIGHT		36 total shifts	422 hours
WEDNESDAY			LIVER	L2		KIDNEY	CLINIC		K2	NIGHT				34h/wk
THURSDAY		CLINIC	LIVER		L2			K2			NIGHT			
FRIDAY	LIVER	CLINIC			L2		KIDNEY	K2		NIGHT				
SATURDAY	LIVER						KIDNEY				NIGHT			
SUNDAY	LIVER						KIDNEY				NIGHT			
MONDAY	L2		LIVER			CLINIC	KIDNEY	K2	NIGHT					
TUESDAY		LIVER	L2		KIDNEY	CLINIC		K2		NIGHT				
WEDNESDAY		LIVER	L2		KIDNEY	CLINIC		K2	NIGHT					
THURSDAY	CLINIC	LIVER		L2	KIDNEY		K2			NIGHT			13 hour shift scheme (6-7 or 7-8)	
FRIDAY	CLINIC			L2		KIDNEY	K2		NIGHT			LIVER		
SATURDAY						KIDNEY				NIGHT		LIVER	Nights x7	91
SUNDAY						KIDNEY				NIGHT		LIVER	Weekday Service shifts x20	260
MONDAY		LIVER			CLINIC	KIDNEY	K2	NIGHT				L2	Weekend Service shifts x4	52
TUESDAY	LIVER	L2		KIDNEY	CLINIC		K2		NIGHT				Clinic x 5 shifts	50
WEDNESDAY	LIVER	L2		KIDNEY	CLINIC		K2	NIGHT					36 total shifts	
THURSDAY	LIVER		L2	KIDNEY		K2			NIGHT			CLINIC		453 hours
FRIDAY			L2		KIDNEY	K2		NIGHT			LIVER	CLINIC		38h
SATURDAY					KIDNEY				NIGHT		LIVER			
SUNDAY					KIDNEY				NIGHT		LIVER			
MONDAY	LIVER			CLINIC	KIDNEY	K2	NIGHT				L2			
TUESDAY	L2		KIDNEY	CLINIC		K2		NIGHT				LIVER		
WEDNESDAY	L2		KIDNEY	CLINIC		K2	NIGHT					LIVER		
THURSDAY		L2	KIDNEY		K2		NIGHT	NIGHT			CLINIC	LIVER		
FRIDAY		L2		KIDNEY	K2		NIGHT			LIVER	CLINIC			
SATURDAY				KIDNEY				NIGHT		LIVER				
SUNDAY				KIDNEY				NIGHT		LIVER				

12 person schedule  
 36 shifts over a 12 week period  
 Average being 38ish hours per week

# Profile Center 4

- Average Daily Census: 20-30 Inpatients
- Transplant Volume: Kidney 200-299/year, Liver 100-150/year, and Pancreas 1-5/year
- Follow kidney and liver patients for 90 days
- Surgical Resident: 2 per month
- APP roles: All abdominal organs, Inpatient, Outpatient Clinic and Nights

# Profile Center 4

- 9 daytime APP FTE cover 7 days/week
  - Work 12.5 hours (5:30a-6p), 12 shifts per 4 weeks
  - 3-5 APPs scheduled each day with minimum 2 inpatient and 1 clinic
    - Weekday ratio goal is 8 inpatients
  - 2 APPs cover the weekend and split the service
    - Weekend ratio 8-15 inpatients
    - Weekend incentive is 25% extra/hour
  - Cover all abdominal inpatients, liver transplant post clinic (2 days/week) and kidney evals (3 days/week)
- 5 nocturnal APP FTE
  - Work 12.5 hours (5:30p-6a). 10 shifts and 4 on call shifts (for sick/emergency) per 4 weeks
  - 1-2 APPs scheduled each weeknight, 1 APP on weekend nights
    - Ratio 20-40 patient per APP
  - Cover transplant surgery and lung transplant
  - Nocturnal APPs have 25% extra pay built into their salary as incentive
- 2 fellows and 2 residents, priority for OR work and no floor responsibilities



# Sample Schedule Day Shift Center 4

Mock Transplant Surgery APP Schedule						
Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
APP7 APP8	APP1 APP7 APP4	APP1 APP3 APP4 APP6	APP8 APP3 APP5 APP4 APP6	APP8 APP3 APP5 APP6	APP1 APP2 APP8 APP5	APP1 APP2
APP1 APP2	APP1 APP3 APP6	APP3 APP5 APP6 APP8	APP2 APP5 APP7 APP6 APP8	APP2 APP5 APP7 APP8	APP2 APP3 APP4 APP7	APP3 APP4
APP3 APP4	APP3 APP5 APP8	APP5 APP7 APP2 APP8	APP4 APP1 APP7 APP2 APP8	APP4 APP1 APP7 APP2	APP4 APP5 APP6 APP1	APP5 APP6
APP5 APP6	APP5 APP7 APP2	APP7 APP1 APP2 APP4	APP6 APP1 APP3 APP2 APP4	APP6 APP1 APP3 APP4	APP6 APP7 APP8 APP3	APP7 APP8

# Sample Schedule Nights Center 4

	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Week 1	D	C	C	C	C	A	A
		D	B	B	B	B	
Week 2	A	A	C	C	C	B	B
		D	D	D	D	C	
Week 3	B	A	A	A	A	C	C
		B	D	D	D	D	
Week 4	C	B	B	B	B	D	D
		C	A	A	A	A	
Week 5	D	C	C	C	C	A	A
		D	B	B	B	B	
Week 6	A	A	C	C	C	B	B
		D	D	D	D	C	
Week 7	B	B	D	D	D	C	C
		A	A	A	A	D	
Week 8	C	C	A	A	A	D	D
		B	B	B	B	A	

# Profile Center 21

- Average Daily Census: 20-30 Inpatients
- Transplant Volume: Kidney 100-199/year, Liver 100-150/year, Pancreas 1-5/year and Intestine 5-10/year
- Follow transplant patients forever
- Surgical Resident: 1 per month
- APP roles: APPs are organ-specific, Inpatient, Outpatient Clinic and Nights

# Profile Center 21

- 13-14 Daytime APP FTE cover 7 days/week
  - 6 Liver/SB Day APPs work 8a-6p (residents cover 6a-8a) 7 days
  - 3 Peds APPs work 8a-6p (residents cover 6a-8a) M-F
  - 4-5 Kidney APPs work 8a-5p M-F, weekends covered by resident/fellows.
    - Rotate to cover inpatient and outpatient
  - Weekday ratios 1:4 ICU and 1:8 floor, weekends 1:10-15, nights 1:15
  - Weekend differential is 3%
- 5 night liver/kidney APPs cover 6p-6a (4 adult and 1 peds)
  - Differential 18% for nights
- Residents and fellows cover ICU and help with ICU/floor on the weekends, OR responsibilities
- 1 OP Clinic APP – liver/SB patients are followed for life, kidney for 1 month and then refer back to nephrology
  - Liver clinic volume 20-30 patients/week, kidney volume is higher
  - Inpatient APPs cover vacation, otherwise no cross-cover
  - No residents in clinic