

Profile Center 10

- Average Daily Census: 20-30 Inpatients
- Transplant Volume: Kidney 200-300/year, Liver >150/year, Pancreas 10+/year
- Follow patients for kidney 6 months, liver 12 months, and pancreas 6-12 months
- Surgical Resident: 2 per month
- APP roles: All abdominal organs, Inpatient 24/7

Profile Center 10

- M-F 4 APPs working 6a-6p
 - 12 APPs total, 11 mostly days with some nights
 - Goal Ratio 1:8
- Weekends 2 APPs working 6a-6p
 - Goal Ratio 1:5-20
 - Incentive 10% for weekends
- Nights 1 APP working 6p-6a
 - 1 dedicated night APP, the remainder of nights are covered by day APPs (3 night shifts/2 month schedule)
 - No patient cap
 - Incentive is 15% for night, 25% weekend nights
- Fellows/residents help with rounding, interns follow living donor patients

Profile Center 24

- Average Daily Census: 30-40 Inpatients
- Transplant Volume: Kidney 300+/year, Liver 100-150/year, Pancreas 1-5/year
- Follow patients for 1 year post transplant
- Surgical Resident: 3 per month
- APP roles: Organ-specific, Inpatient 24/7

Profile Center 24

- APPs cover 24/7 with some dedicated night APPs and some APPs that rotate
 - Ratios are typically 8-10 during the day and 12-18 at night, but service does not have a cap
 - Bonus for night shifts based on number of nights worked quarterly
- Resident role is primarily in the OR

Profile Center 5

- Average Daily Census: 30-40 Inpatients
- Transplant Volume: Kidney 200-300/year, Liver >150/year, Pancreas 5-10/year, Intestine 1-5/year
- Follow patients for 1 year post-transplant or with graft issue/rejection
- Surgical Resident: 1 per month
- APP roles: All abdominal organs, Inpatient 24/7

Profile Center 5

- M-F 5 APPs working 6a-6p
 - 15 APPs rotating days and nights, 14 shifts/month (any additional shift is \$90/hr)
 - Goal Ratio 1:8
- Weekends 3 APPs working 6a-6p
 - Goal Ratio 1:10
- Nights 2 APPs working 6p-6a
 - 3 dedicated night APPs
 - No patient cap, so ratios could be 20+ per APP and take sick calls from outpatients
 - Incentive is additional \$4100 salary
- Moonlighters (from ICU or APPs on other SOT teams) to help cover any open shifts for extra pay
- Residents/fellows help with some postop orders, but primary role is OR

Profile Center 32

- Average Daily Census: 10-20 Inpatients
- Transplant Volume: Kidney 200-300/year, Liver 100-150/year
- Follow liver patients for 1 year, kidney for 3 years and SLK forever
- Surgical Resident: 2 per month
- APP roles: APPs are organ-specific each shift but trained to cover liver and kidney, Inpatient 24/7

Profile Center 32

- M-F 2 APPs each day (1 for kidney and 1 for liver), 1 APP to do admissions/discharges and help with busy services
 - Total of 6 APPs (1 dedicated to days, 5 that cover days and some nights)
 - APPs work 6 12s + 1 8 hour day, 1 APP that works 10s
 - Ratio 6-10 patients per APP
- Nights 1 APP to cover the service
 - 2 dedicated night APPs
 - Incentives are paid per shift (amount set by center):
 - M-Th nights (\$28.74/shift)
 - F night (\$153.91/shift)
 - Sat night (\$153.91/shift)
 - Sunday night (\$139.35/shift)
- Fellow pre-rounds with APPs in AM and rounds with APPs in PM
- Residents have OR responsibilities, minimal floor help

Profile Center 27

- Average Daily Census: 20-30 Inpatients
- Transplant Volume: Kidney 300+/year, Liver 150+/year, Pancreas 10+/year
- Follow post-transplant patients forever
- Surgical Resident: 2 per month
- APP roles: APPs are organ-specific each, Inpatient 24/7

Profile Center 27

- M-F Covered by 2 APPs
 - 4 day APPs on team to cover M-F and weekends
 - Ratios are very variable, can be 1:4 with intern help or 1 APP for whole service
- Weekends covered by 1 APP
 - 5% differential for weekends 16% for nights, 21% for weekend nights
- Nights covered by 1 APP
 - 2 night APPs work 3 nights/week and moonlighter covers 7th night
 - 16% for nights, 21% for weekend nights
- Intern helps with floor patients

Profile Center 16

- Average Daily Census: 10-20 Inpatients
- Transplant Volume: Kidney 200-300/year, Liver >150/year, Pancreas 5-10/year
- Follow patients for 1 year (trying to change to 6 months)
- Surgical Resident: 2 per month
- APP roles: All abdominal organs, Inpatient 24/7

Profile Center 16

- 9+ APPs
 - 2-3 APPs schedule 7a-5p for liver (20-30 patients, no cap)
 - APPs cover post-liver, OP calls, hepatology and liver patients on other services
 - Similar structure for kidney, but cover as a primary and consult service
- Weekends covered by 1 APP
- Nights covered by 1 APP 5p – 7a
- Residents/fellows focus on consults/transplant evals