

Profile Center 4

- Average Daily Census: 20-30 Inpatients
- Transplant Volume: Kidney 200-299/year, Liver 100-150/year, and Pancreas 1-5/year
- Follow kidney and liver patients for 90 days
- Surgical Resident: 1-2 per month (1 6 months of the year, 2 6 months of the year)
- APP roles: All abdominal organs, Inpatient, Outpatient Clinic and Nights

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- 9 daytime APP FTE cover 7 days/week
 - Work 12.5 hours (5:30a-6p), 12 shifts per 4 weeks
 - 3-5 APPs scheduled each day with minimum 2 inpatient and 1 clinic
 - Weekday ratio goal is 8 inpatients
 - 2 APPs cover the weekend and split the service
 - Weekend ratio 8-15 inpatients
 - Weekend incentive is 25% extra/hour
 - Cover all abdominal inpatients, liver transplant post clinic (2 days/week) and kidney evals (3 days/week)
- 5 nocturnal APP FTE
 - Work 12.5 hours (5:30p-6a). 10 shifts and 4 on call shifts (for sick/emergency) per 4 weeks
 - 1-2 APPs scheduled each weeknight, 1 APP on weekend nights
 - Ratio 20-40 patient per APP
 - Cover transplant surgery and lung transplant
 - Nocturnal APPs have 25% extra pay built into their salary as incentive
- 2 fellows and 2 residents, priority for OR work and no floor responsibilities