



ASTS Jobs Townhall

Prep Worksheet

Dear fellows,

Attached is a worksheet designed to help you prepare for the Jobs Townhall. This is designed for your own reflection and will not be returned to ASTS or the Fellowship Training Committee (FTC). Please take some time to think about these questions in preparation for the Jobs Townhall and to aid in your search.

Best wishes for a fruitful search,

FTC

1. What does an ideal first job look like to you?
 - a. What would you like the culture to be like at your institution?
 - b. Would you prefer a slightly more formal mentorship structure, or mentorship to develop organically?
 - c. How would you like onboarding (in the operating room) to be done?
 - d. What organs would you like to transplant?
 - e. Would you like to be involved in any general surgery, vascular access surgery, hepatobiliary surgery, or other operations that are not strictly related to transplant?
 - f. Would you like to be involved in robotics?
 - g. Would you like to be involved in living donor transplantation, whether kidney or liver?
 - h. What would you like the balance between clinical, research, and academics to be? Would you like protected time?
 - i. Would you like to train fellows?
 - j. What geographic area would you like to practice in?
 - k. Would you prefer a flat organizational structure with your primary job being defined as a transplant surgeon, or a more hierarchical structure with opportunities for taking on more responsibilities and roles?



2. Rate the following from 1 to 5, with 1 being most important and 5 being least important.

	1	2	3	4	5
Culture					
Mentorship					
Multiorgan opportunities					
Non-transplant opportunities (HPB/onc, general surgery, etc.)					
Living donor kidney					
Living donor liver					
Robotics					
Research support (lab space, internal funding opportunities, statistical support)					
Fellowship training opportunities					
Organizational structure					
Location					

3. Based on the table you developed above, which 2-3 factors would you consider are the most important to you?
4. Which 2-3 factors are non-negotiable in your first job?
5. What questions would you ask an established transplant surgeon to help you better understand your goals?