

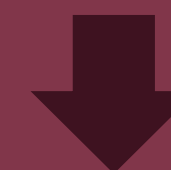


BYLAWS CHANGES

Doug Farmer, MD

Bylaws Advisory Committee Chair

ACCESS THE
BYLAWS CHANGES



Bylaws Revisions



- The DEI Committee recommended to change their name to the “Community Engagement Committee”. The recommendation was approved by Council in May 2025.
- The committee also recommended changing the DEI Officer position to the “Community Engagement Officer” to align with the committee name. The Council supported this recommendation in May 2025.
- ASTS legal counsel recommended revisions to membership articles in response to recent executive orders.

Bylaws Revisions



- The Council approved the proposed revisions.
- Per our Bylaws, the Membership is asked to review and approve the proposed changes.
- **The Membership will take separate votes for each of the 6 bylaws article changes.**

Propose Bylaws Revisions



Article 3, Section 2:

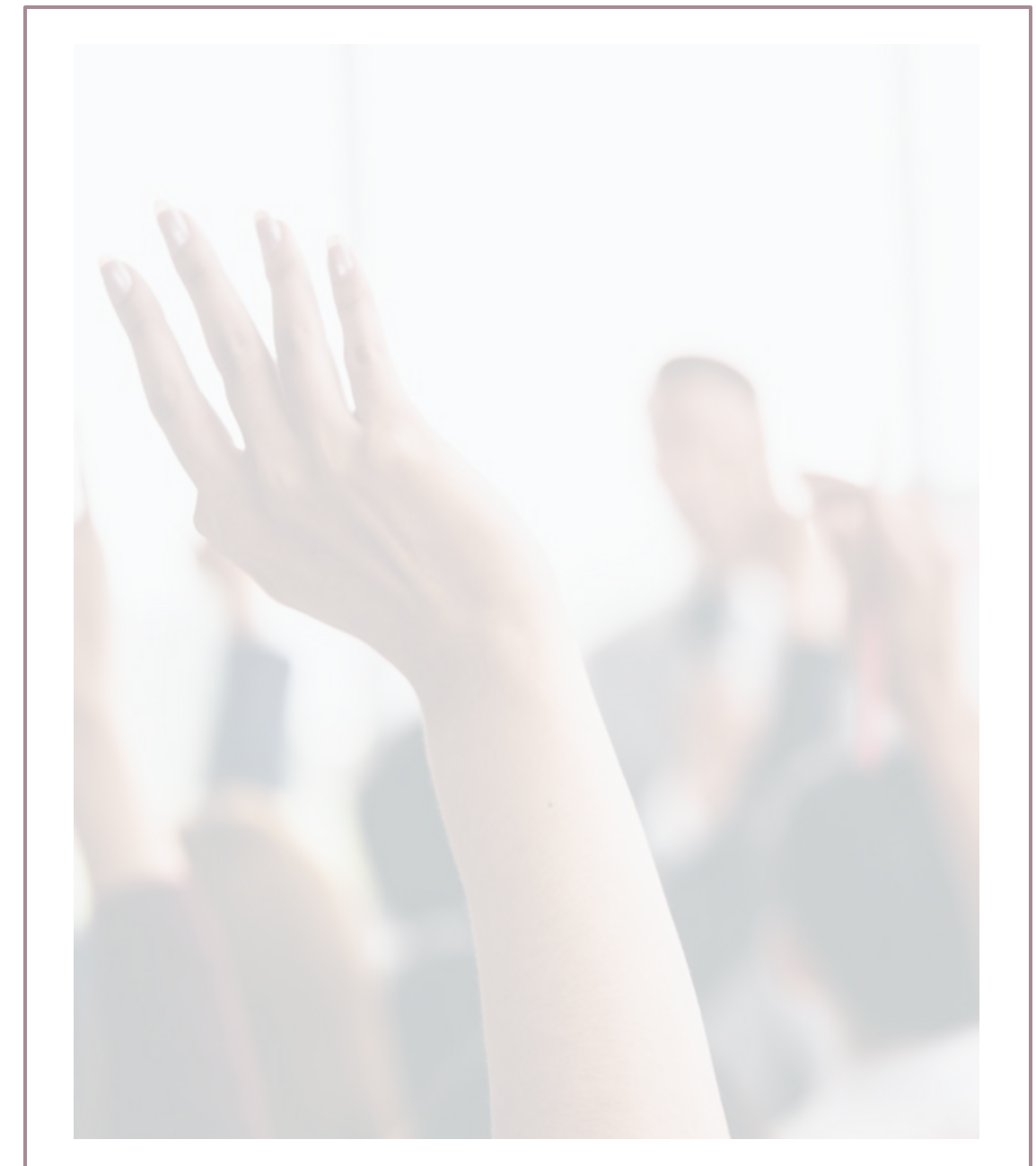
The Council shall consist of nine Councilors-at-Large, President, President-Elect, two most recent Past Presidents, Secretary, Treasurer, and ~~Diversity, Equity & Inclusion (DEI)~~ **Community Engagement** Officer as these offices are defined in Article V of these Bylaws.

Membership Vote



Request for Vote:

Approve of the proposed bylaws changes to **Article 3, Section 2**



Propose Bylaws Revisions



Article 3, Section 13:

The ASTS Executive Committee consists of six seven officers which are the current ASTS President, President Elect, Secretary, Treasurer, ~~Diversity, Equity & Inclusion (DEI)~~ **Community Engagement** Officer, Immediate Past President and Past President. The Executive Committee may take action on behalf of the Council between Council meetings. Such action will be confirmed by written minutes submitted to the Society's Secretary and affirmed by the council at its next meeting.

Membership Vote



Request for Vote:

Approve of the proposed bylaws changes to **Article 3, Section 13**



Propose Bylaws Revisions



Article 4, Section 10:

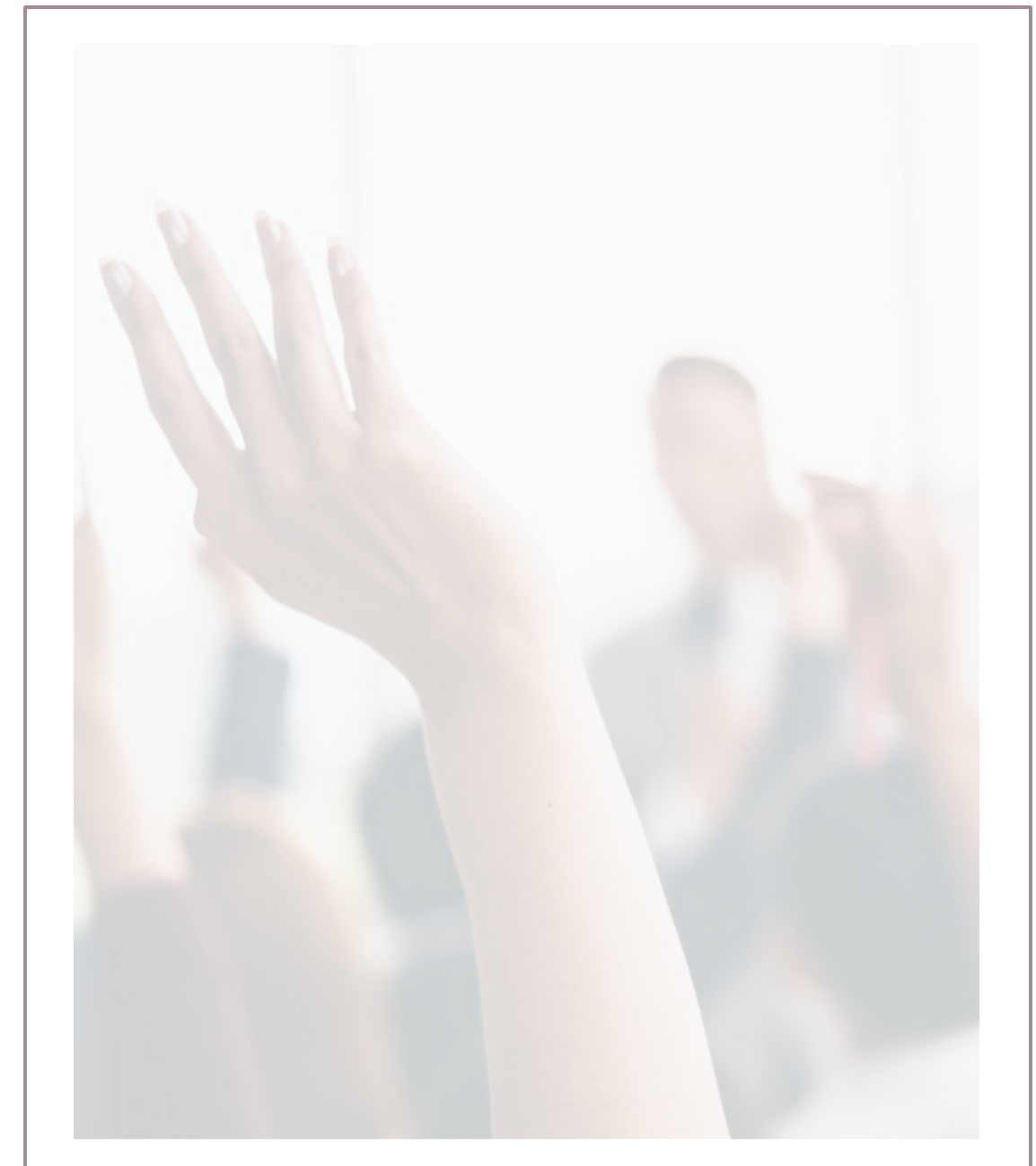
Regular, Associate, and Affiliate membership applications shall be reviewed by a standing committee as described in Article VI. ASTS **strives to represent** ~~is proud to make membership decisions with the goal of representing the entire transplant community.~~ **All membership decisions are based on the character, ethics, professional status and/or professional activities of each applicant.** ~~as equally as possible with regards to race, color, creed, ancestry, appearance, national origin, immigration/citizenship status, sex, age, disability, religion, gender, gender identity, transgender status, sexual orientation, marital status, pregnancy status, or veteran status, or for any other reason unrelated to character, competence, ethics, professional status or professional activities.~~

Membership Vote



Request for Vote:

Approve of the proposed bylaws changes to **Article 4, Section 10**



Propose Bylaws Revisions



Article 5, Section 1:

The elected officers of the Society shall consist of a President, a President-Elect, a Secretary, a Treasurer, and , and ~~Diversity, Equity & Inclusion (DEI)~~ **Community Engagement** Officer all of whom must be active regular members in good standing at the time of their election and during the terms of their offices. They shall be elected by a simple majority vote of the eligible voting membership as prescribed in the ASTS policies and procedures for Officer and Councilor Nominations and Elections.

Membership Vote



Request for Vote:

Approve of the proposed bylaws changes to **Article 5, Section 1**



Propose Bylaws Revisions



Article 5, Section 7:

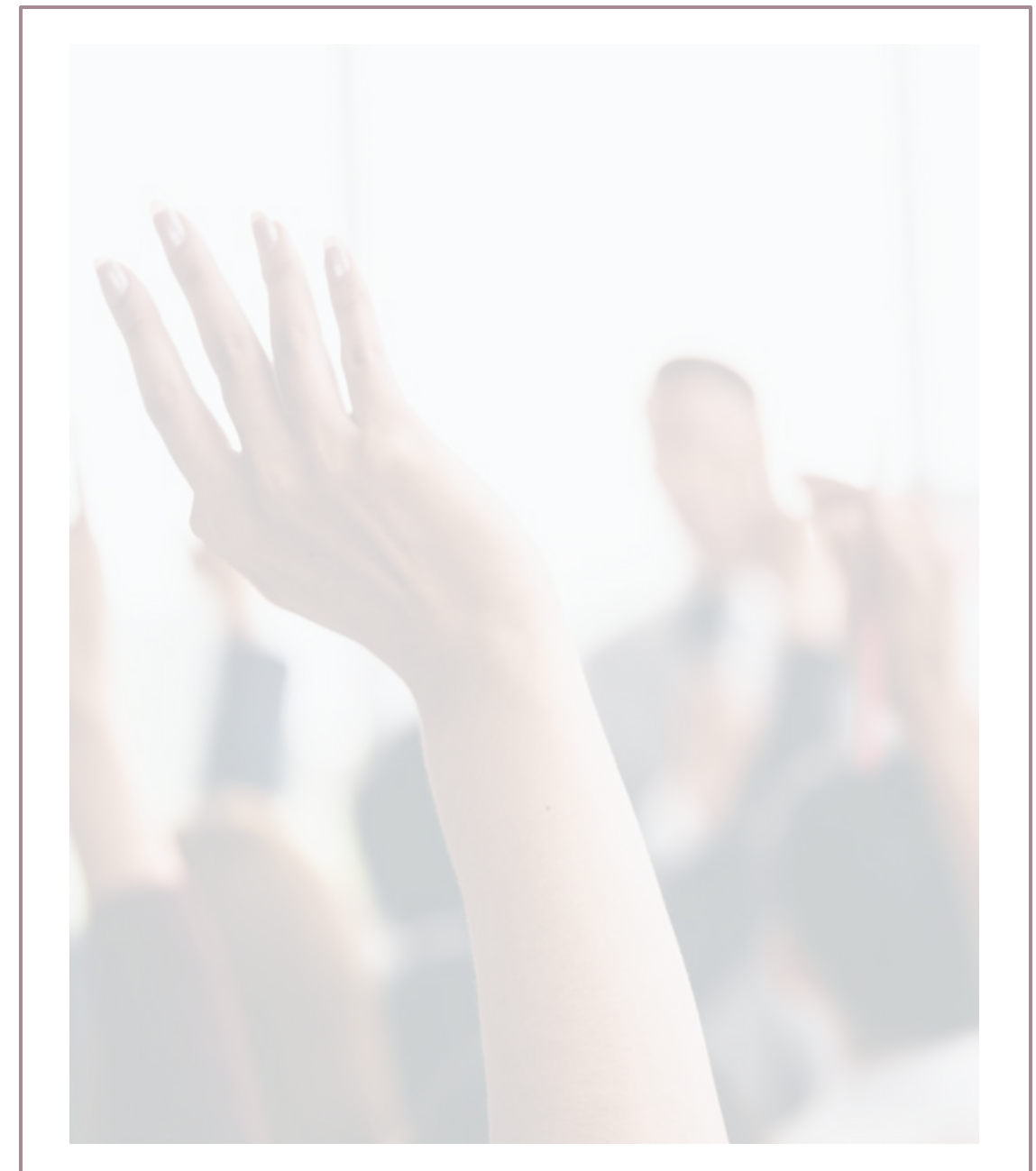
The **Community Engagement Officer** ~~Diversity Equity and Inclusion Officer (DEI)~~ shall be responsible for leading policies and initiatives to advance **community engagement** ~~DEI~~; shall represent the ASTS in ~~DEI~~ **access and inclusion** matters at conferences, advisory groups, before government agencies, and with private individuals; and shall serve as Council Liaison to ASTS committees, programs, and Task Forces where necessary to support ~~DEI~~ **access and inclusion**. The ~~DEI~~ **Community Engagement** Officer shall serve for three years and ascend to President-Elect at the end of their term.

Membership Vote



Request for Vote:

Approve of the proposed bylaws changes to **Article 5, Section 7**



Propose Bylaws Revisions



Article 6, Section 4:

There shall be a Membership and Workforce Committee consisting of up to 12 members, each to serve up to three years. Among other activities, this committee shall promote ~~diversity and inclusion~~ **broad participation and inclusion** by (1) developing and tracking measures of progress and (2) developing and implementing mentoring initiatives in conjunction with other Committees, aimed at supporting future leaders of ~~different~~ **varied** backgrounds in society activities.

Membership Vote



Request for Vote:

Approve of the proposed bylaws changes to **Article 6, Section 4**

